

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 15, 2024

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 15th of February, 2024 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 p.m.

ROLL CALL – Present: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier
Absent: None

Also present: Mr. Smith, Mrs. Lane, Mrs. Hauer, Mrs. Aug, Mr. Perry & Mr. Wolterman
Absent: Dr. Rice

PLEDGE OF ALLEGIANCE – Jerrilynn Gundrum

PRESENTATIONS/RESOLUTIONS

A. Renaming of the Performing Arts Center – Lance Perry

Mr. Perry introduced Jay Muldoon and Mindy Reed who shared various items including testimonials in favor of renaming the Fairfield High School Performing Arts Center to the Fairfield High School Performing Arts Center, The Jim and Pat Davis House. Jim and Pat Davis have over ninety years of combined service to the Fairfield City School District and were founders of Troupe 390. The Davis' were instrumental in the transition from the makeshift facilities to the current theater.

Mr. Napier commented that he thinks it is a great idea.

Mr. Clark said the passion and testimonies are incredible. He said he was on board with it.

Mrs. Gundrum said she thought the Davis' were a dynamic and driving force.

Mrs. Berding-Miller said it was amazing to see the legacy and culture that they created at FCSD. She also stated it was an honor to dedicate something to this couple who has such a huge impact.

Mr. Begley said that they have the board support.

Mr. Smith also commented that they have the support of the administrative team.

B. Pathways to the Future – Mandy Aug

Mrs. Aug introduced Mrs. Pospisil who discussed graduation requirements for the Class of 2023 and beyond, the number of students in advanced standing courses, number of students at Butler Tech and the percentage of the 2023 class who went into the military. Also, four senior students spoke about their career goals.

C. Hope Squad Update – Matt Crapo

Mr. Crapo introduced four HOPE Squad members. They were Devin Ibrahim-Duncan, Julia Schuster, Rojita Rai and Nihar Patel. They spoke on the following topics:

- HOPE Squad by the numbers
- How the HOPE Squad works

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- HOPE Squad training
- Recent events
- How they collaborate with mental health resources at FHS

The HOPE Squad advisors are Cortlynn Van Benschoten, Heather Packo, and Whitney Swinerton.

COMMUNICATION - None

This is the portion of the meeting where you are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

24-15 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mrs. Hauer

MOTION – Moved by Mr. Napier to approve the following:

A. Personnel – Professional

1. Resignations

- a. Glenna Klei, Compass, Intervention Specialist
(effective April 1, 2024; for retirement purposes)
- b. Kareem Sanders, Senior High, Assistant Principal
(effective end of the day June 30, 2024; for personal reasons)

2. Unpaid Leaves of Absence

- a. Tricia Bou, West, RN
(effective for .75 of the day on January 17, 2024; for personal reasons)
- b. Renae Stanger, South, 1st grade
(effective February 14, 2024 through March 14, 2024; for childrearing purposes)
- c. Alexis Trentman, Creekside, 8th grade Math
(effective December 7, 2023 through December 14, 2023; for childrearing purposes)

3. Employment

- a. Extracurricular(s) 2023-2024

Senior High

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Jennifer Carroll, Volleyball, Assistant Boys
Jacob Creamer, Baseball, Assistant 50%
Kyle Gray, Lacrosse, Varsity, Boys Assistant Coach
Rodney Hubbard, Weight Room Supervisor, 2/3
Catherine Hudson, Volleyball, Assistant Boys
Emily Quigley, Softball, Assistant
Joseph Shellman, Basketball, Assistant Boys 40%
Joseph Shellman, Basketball, Sophomore Boys
Whitney Swinerton, Tennis, Boys
Richard Urmie, Lacrosse, Girls Assistant Coach

Freshman

Mark Jarvis, Volleyball, Boys
Emily Quigley, Softball 70%

b. Substitute Teacher 2023-2024

Emma Skirvin

(All recommendations are for the 2023-2024 school year at a rate of \$125 per day.)

c. Volunteers - Coaching 2023-2024

Ciji Davis
Chad Reed
Kayla Wooton

(The above-noted person is recommended for approval as volunteer coach for the 2023-2024 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Berding-Miller

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 5-0

24-16 RESIGNATION/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mrs. Hauer

MOTION – Moved by Mrs. Gundrum to approve the following:

B. Personnel – Support

1. Resignation

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- a. Emma Skirvin, Creekside, Educational Assistant
(effective the end of the day February 9, 2024; for personal reasons)
2. Unpaid Leaves of Absence
 - a. Zahanara Ahmed, Freshman, Educational Assistant
(effective March 6, 2024 through March 15, 2024; for personal reasons)
 - b. Derinda Barnes, West, Educational Assistant
(effective January 29, 2024; for personal reasons)
 - c. Gary Bashford, Freshman, Custodian
(effective February 2, 2024 through May 14, 2024; for personal reasons)
 - d. Barbara Vaughn, Crossroads, Educational Assistant
(extension of unpaid leave of absence effective February 4, 2024 through March 7, 2024; for personal reasons)
 - e. Donna Wolfe, West, Clerk IV
(extension of unpaid leave of absence effective February 1, 2024 through February 12, 2024; for personal reasons)
3. Employment
 - a. Dale Hamblin, Senior High, Custodian
(effective February 14, 2024; previously temporary custodian; for a replacement position)
 - b. Danielle Hoffman, West, Educational Support Assistant
(effective January 29, 2024; for a replacement position)
 - c. Erin Shaw, East, Educational Assistant
(effective February 12, 2024; for a replacement position)
 - d. Hadeel Zamel, Crossroads, Educational Assistant
(effective February 5, 2024; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Book Study – Board of Education and District Office Leadership Team

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The Board Members and Administrators spoke about the book titled, “Culturize: Every Student. Every Day. Whatever It Takes” by Jimmy Casas. Tonight’s discussion was over pages 57-132.

2. Student Wellness & Success Funds – Matt Crapo

Mr. Crapo shared the plan with the Board for the Student Wellness & Success Funds.

3. Program of Studies – Mandy Aug

Mrs. Aug mentioned that the Program of Studies is online and there are not many changes. The changes are as follows:

- Addition of six college credit courses
- Butler Tech has expanded Business Pathway
- Freshman School will add additional Personal Finance sections

This will be on the next Board agenda for approval.

24-17

APPROVAL OF BOARD POLICIES/APPROVAL OF EMERGENCY CLOSING PLAN FOR THE CONTINUITY OF LEARNING/APPROVAL OF RESOLUTION TO PARTICIPATE AND AUTHORIZE SOUTHWESTERN OHIO EDUCATIONAL PURCHASING COUNCIL TO ADVERTISE AND RECEIVE BIDS FOR TWO SCHOOL BUSES/APPROVAL OF 2024-2025 OHSAA BOARD OF EDUCATION RESOLUTION

MOTION – Moved by Mrs. Berding-Miller to approve the following:

D. Other Items for Board Action

1. Recommend the approval of the following Board Policies:
 - a. IGDK – Interscholastic Extracurricular Eligibility
 - b. JECBC – Admission of Students from Non-Chartered
 - c. JEC – School Admissions
 - d. JN – Student Fees, Fines, and Charges
 - e. Resolution to Authorize OSBA to Review Policies in Light of HB 33 Legislative Changes
2. Recommend the approval of the Emergency Closing Plan for the Continuity of Learning.
3. Recommend approval of the following resolution:

WHEREAS the Fairfield City School District Board of Education wishes to advertise and receive bids for the purchase of one or more school buses.

Therefore, be it resolved the Fairfield City School District Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Boards’ behalf as per the specifications submitted for the cooperative purchase of two (2) school buses with the total cost of two hundred eight-five thousand seven hundred thirty-nine dollars (\$285,739).

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4. Recommend approval of the 2024-2025 OHSAA Board of Education Resolution as follows:

WHEREAS, Fairfield City School District, District IRN number: 046102 of 4641
Bach Lane, Fairfield, OH 45014, Butler County, Ohio

Has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit, and

WHEREAS, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum requirements as it pertains to, but not limited to student-eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director’s office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director’s office. The administrative head of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier

Nays: None

Motion Carried: 5-0

Mr. Clark did ask Mr. Perry to explain the bus purchase item. Mr. Perry stated that the goal was to spread cost over a period of time instead of in a lump sum. He explained the life expectancy of a daily used bus is twelve years or so. He also gave some background information:

- Currently use sixty-six buses daily
- In 2014, took out a ten-year lease agreement for thirty buses
- Thirty-nine buses have been purchased since 2016

Mr. Perry also gave some information regarding some changes over the last three years:

- There has been an increase of ten percent a year for purchase of a new bus

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- Lead time is twelve to fourteen months to receive buses. We are still waiting on the last buses that were purchased.

TREASURER’S RECOMMENDATIONS AND REPORTS

24-18

APPROVAL OF MINUTES FOR JANUARY 8, 2024 AND FEBRUARY 1, 2024/APPROVAL OF FINANCIAL REPORTS FOR THE MONTH OF JANUARY 2024/APPROVAL OF THE 2023-2024 AMENDED APPROPRIATIONS RESOLUTION/APPROVAL OF DONATION/APPROVAL OF DISPOSAL OF FIXED ASSETS/APPROVAL OF PAYMENT IN LIEU OF TRANSPORTATION – Mrs. Lane

MOTION – Moved by Mr. Napier to approve the following:

- A. Recommend approval of the minutes of the following meetings:

January 8, 2024 – Organizational & Special Meetings
February 1, 2024 – Regular Work Session Meeting

- B. Recommend approval of the financial reports for the month of January 2024.
C. Recommend approval of the 2023-2024 Amended Appropriations Resolution.
D. Recommend approval of the following donation:

1. A donation of \$500 from Anna and Lee Braam to the Fairfield High School Interact Club.

Total donations for 2024: \$500.00

- E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
07400	Audiometer	Student Services
11052	Audiometer	Student Services
11053	Audiometer	Student Services
15653	Laptop	Technology
26719	Smartboard	Technology
33723	Icemaker	Freshman School
36867	Laptop	Technology
37094	Laptop	Technology
37119	Laptop	Technology
37140	Laptop	Technology
37203	Laptop	Technology
37211	Laptop	Technology
37388	Laptop	Technology
37673	Laptop	Technology
37682	Laptop	Technology
37734	Laptop	Technology
37770	Laptop	Technology

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37788	Laptop	Technology
37792	Laptop	Technology
37969	Laptop	Technology
37995	Laptop	Technology
38067	Laptop	Technology
38164	Laptop	Technology
38171	Laptop	Technology
38187	Laptop	Technology
38239	Laptop	Technology
38257	Laptop	Technology
38345	Laptop	Technology
38793	Radio	Student Services
S10020	Laptop	Technology
S10029	Laptop	Technology
S10062	Laptop	Technology
S10140	Laptop	Technology
S10158	Laptop	Technology
S10172	Laptop	Technology
S10179	Laptop	Technology
S10212	Laptop	Technology
S10249	Laptop	Technology
S10256	Laptop	Technology
S10297	Laptop	Technology
S10301	Laptop	Technology
S10349	Laptop	Technology
S10491	Laptop	Technology
S10546	Laptop	Technology
S10548	Laptop	Technology
S10674	Laptop	Technology
S10690	Laptop	Technology
S10704	Laptop	Technology
S10817	Laptop	Technology
S10827	Laptop	Technology
S10847	Laptop	Technology
S10909	Laptop	Technology
S10942	Laptop	Technology
S10953	Laptop	Technology
S11065	Laptop	Technology
S11068	Laptop	Technology
S11138	Laptop	Technology
S11181	Laptop	Technology
S11205	Laptop	Technology
S11259	Laptop	Technology
S11628	Laptop	Technology
S11694	Laptop	Technology
S11758	Laptop	Technology
S11778	Laptop	Technology
S11951	Laptop	Technology

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S11953	Laptop	Technology
S11957	Laptop	Technology
S12361	Laptop	Technology
S12440	Laptop	Technology
S12515	Laptop	Technology
S12528	Laptop	Technology
S12580	Laptop	Technology
S12695	Laptop	Technology
S12714	Laptop	Technology
S12850	Laptop	Technology
S12904	Laptop	Technology
S12963	Laptop	Technology
S13007	Laptop	Technology
S13026	Laptop	Technology
S13126	Laptop	Technology
S13198	Laptop	Technology
S13328	Laptop	Technology
S13491	Laptop	Technology
S13626	Laptop	Technology
S13667	Laptop	Technology
S13702	Laptop	Technology
S13793	Laptop	Technology
S13822	Laptop	Technology
S13845	Laptop	Technology
S13956	Laptop	Technology
S14162	Laptop	Technology
S14256	Laptop	Technology
S14320	Laptop	Technology
S14339	Laptop	Technology
S14342	Laptop	Technology
S14344	Laptop	Technology
S14369	Laptop	Technology
S14535	Laptop	Technology
S14562	Laptop	Technology
S14607	Laptop	Technology
S14620	Laptop	Technology
S14629	Laptop	Technology
S14869	Laptop	Technology
S14947	Laptop	Technology
S15099	Laptop	Technology
S15369	Laptop	Technology

- F. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

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WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Names</u>	<u>Schools Selected & Grades</u>	<u>Parents/Guardians</u>
Joseph Loeb	Hamilton Co. Math & Science, 6	Shakira Loeb

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier
Nays: None
Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Jerrilynn Gundrum

Nothing to report.

B. Butler Tech – Brian Begley

Mr. Begley let the Board know that the most students that attend Butler Tech are from Fairfield City School District. He also mentioned that the county awarded Butler Tech an eight-million-dollar grant.

C. Student Achievement – Abby Berding-Miller

Mrs. Berding-Miller recognized FHS art students who received Scholastic Art and Writing Awards. Their work will be a part of the Regional Scholastics Exhibition at the Art Academy of Cincinnati through February 18, 2024. Exhibit hours are 9 a.m. – 9 p.m.

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D. Parks and Recreation – Scott Clark

Mr. Clark spoke about Puzzlepalooza which takes place on March 1st at the Fairfield Community Arts Center. He also mentioned they received a grant from the State of Ohio for Pleasant Run Creek.

E. Planning Commission – Billy Smith

Mr. Smith stated there was nothing relevant to the school but did mention that the old Tori's Station has a proposal for an entertainment venue.

ANNOUNCEMENTS

February 19, 2024 – Presidents' Day, No School

February 24, 2024 – Father-Daughter Dance, 7:00 PM - 9:00 PM, Fairfield Senior High School Arena

March 7, 2024 – Board Meeting (Work Session), 6:30 PM, Compass Elementary, Cafeteria

BOARD MEMBER COMMENTS

Mr. Napier – He thanked Jay Muldoon and Mindy Reed for the presentation. He also thanked Devin for the HOPE Squad presentation. Lastly, he thanked Kareem Sanders for his years of service here at Fairfield.

Mrs. Gundrum – She thanked the HOPE Squad for being there. She thought Pathways to Success was interesting and she loves the idea of renaming the PAC.

Mrs. Berding-Miller – She thanked all of the presenters. She said it's a great honor for the Davis'. She also thanked Mrs. Aug and her team for their presentation. She gave a special thank you to the HOPE Squad for all they do.

Mr. Clark – He thanked Jay and Mindy for their presentation. He also thanked Mrs. Pospisil and Mrs. Aug for their presentation. He thanked Mr. Crapo and Devin for presenting the HOPE Squad. He mentioned it's a great community and wished everyone a good weekend.

Mr. Begley – He stated the Board fully supports the renaming of the PAC. He wished Devin good luck and said he was doing great things.

24-19

ADJOURNMENT

MOTION – Moved by Mr. Clark to adjourn the meeting.

SECOND – Seconded by Mrs. Berding-Miller

ROLL CALL – Ayes: Mr. Begley, Mrs. Berding-Miller, Mr. Clark, Mrs. Gundrum & Mr. Napier
Nays: None
Motion Carried: 5-0

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The meeting was adjourned at 8:06 p.m. by the President, Mr. Begley.

President

Attest: _____
Treasurer